

## **Slough Wellbeing Board – Meeting held on Thursday, 23rd January, 2020.**

**Present:-** Councillor Pantelic (Chair), Daryl Gasson, Lisa Humphreys, Ramesh Kukar, Tessa Lindfield, Alan Sinclair and Aary Walia

**Apologies for Absence:-** Dr Jim O'Donnell, Cate Duffy, Councillor Nazir, Colin Pill and Josie Wragg

### **PART 1**

#### **29. Declarations of Interest**

Councillor Pantelic declared that she was a member of the Local Government Association Community Wellbeing Board. She remained in the Council Chamber throughout the meeting.

The Senior Democratic Services Officer reported that Dr Jim O' Donnell was unable to attend the meeting and had conveyed his apologies for absence. In his absence, Dr O'Donnell had requested a statement be read out on his behalf. Accordingly, the Senior Democratic Services Officer reported to the Board that Dr O'Donnell had accepted the responsibility of leading on the Frimley Integrated Care System ambition 'Starting Well' and was keen to have one-to-one meetings with relevant Board members to discuss the key priorities going forward.

#### **30. Minutes of the last meeting held on 13th November 2019**

In relation to Minute No.22 – Developing the Future Priorities of the Slough Wellbeing Board – it was requested that the penultimate paragraph, sentence ending ‘..establish the areas the Board would deliver and those areas in could influence’ be amended to read ‘..establish the areas the Board would **lead on** and those areas **it** could influence’.

**Resolved** – That, subject to the amendment set out above, the minutes of the meeting held on 13th November 2019 be approved as a correct record.

#### **31. Draft Wellbeing Strategy 2020-2025**

Prior to consideration of the report, the Chair invited the Strategic Director of Public Health for Berkshire to provide an update regarding the recent Coronavirus outbreak. She explained that the Coronavirus had first been identified in Wuhan, Hubei Province, China. Robust containment measures had been instigated locally in China and restrictions had been placed on international travel. Public Health England was monitoring the situation and providing daily updates on its website. Risk in the UK had been assessed as low; however, the relevant authorities were remaining vigilant to any change in the situation.

The Chair then invited the Service Lead Strategy and Performance to introduce the Draft Wellbeing Strategy 2020-2025 report.

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The Service Lead Strategy and Performance explained that in October 2019, members of the Board had attended an 'Away Day' held at Arbour Park to determine the priorities of the Slough Wellbeing Board over the next five years. Following on from the session, a smaller group had formed to short list the Board's priorities. At the Board meeting held on 13th November 2019, the following priorities were agreed: workplace health, integration, building community asset resilience and starting well. During December 2019, the smaller group met and agreed to form 'task and finish groups' around each of the priorities. The four task and finish groups had worked to develop and refine a set of proposed actions and outcomes for each area, and these now formed the basis of the draft Wellbeing Strategy. The four priority areas were:

- 1: Starting Well
- 2: Integration
- 3: Strong, Healthy and Attractive Neighbourhoods
- 4: Workplace Health

Of the four priorities, two reflected areas the Board would lead on work, and two reflected the areas the Board would have a role influencing the work of other boards or groups.

The first two priorities were areas the Board would influence. The work relating to these priorities would be led by two of the partnership boards that reported to the Slough Wellbeing Board. The Children and Young People's Partnership Board would lead on the work of priority one and The Health and Social Care Partnership Board would work on priority two.

The final two priorities related to areas the Board would directly lead on, set the direction of work and drive forward progress.

The Director of Adults and Communities was then invited to present the rationale and detail of each priority area. Board Members considered each priority area, in turn, as follows:

### Priority One: Starting Well

Over the next five years the Board would seek to:

- Decrease the attainment gap between all children and the bottom 20% at Early Years Foundation Stage
- Reduce the number of Reception and Year 6 aged children classified as obese
- Improve immunisation rates amongst young people in Slough
- Improve oral health amongst children in Slough and reduce the rate of five year olds with one or more decayed, filled or missing teeth

The Starting Well priority would be led by the Children and Young People's Partnership Board and it would report back on the actions and progress made to the Slough Wellbeing Board. It was highlighted that the priority linked to

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the Integrated Care System (ICS) and there was good alignment, particularly as Dr O' Donnell would be acting as the Frimley ICS lead in this area.

There was a discussion in relation to the ambition 'Improve oral health amongst children in Slough and reduce the rate of five year olds with one or more decayed, filled, or missing teeth'. A Board member queried if this was the right measure of oral health.

### Priority Two: Integration

Over the next five years the Board would seek to:

- Increase healthy life expectancy in Slough
- Increase the proportion of people living independently at home and decrease the proportion living in care homes
- Increase the number of people managing their own care and support needs
- Reduce the amount of attendances and admissions to hospital and the length of stay
- Reduce delayed transfer of care

This priority would be led by the Health and Social Care Partnership Board and it would report back on actions and progress to the Slough Wellbeing Board.

### Priority Three: Strong, Health and Attractive Neighbourhoods (Building Community Asset Resilience)

Over the next five years the Board's ambitions would be to:

- Increase levels of resident satisfaction with local place and improve levels of happiness
- Improve life chances of residents, by focusing on areas such as housing, poverty, education and employment
- Reduce health inequalities between wards in Slough
- Improve community resilience and improve engagement and volunteering impact

The Slough Wellbeing Board would directly lead on the work undertaken in this area.

There was a discussion regarding the importance of engagement with the voluntary sector, in particular undertaking work that was 'community lead'. It was agreed that clear and appropriate communication with residents was necessary, and the Board would need to give some thought to how engagement was developed.

### Priority Four: Workplace Health

Over the next five years the Board's ambitions would be to:

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- Increase the percentage of people aged 16 to 64 in employment
- Reduce the gap in employment rates for key groups, including those with a long-term health condition, those with a learning disability, and those in contact with secondary mental health services.
- Reduce sickness absences, by decreasing the percentage of working days lost due to sickness absence.

The Slough Wellbeing Board would directly lead on the work undertaken in this area.

In relation to the action 'Set up a network for local businesses in Slough to access information about workplace health, and establish a set of Wellbeing Awards to celebrate success and best practice from employers' – it was noted that there were existing networks for local businesses in Slough, such as Slough Business Community Partnership and SEGRO. Clarification was sought regarding the type of network envisaged. It was explained that the intention was to create a human resources director network group, and to influence change through the network.

The Chair highlighted that there were two vacant business representative positions on the Board, and it was suggested that one large business and one smaller business representative be recruited. It was agreed that a recruitment process would be undertaken.

A Board member queried whether the ambition 'Increase the percentage of people aged 16 to 64 in employment' fully encompassed the remit of what the Board wanted to achieve. It was highlighted that job satisfaction had a significant impact on a person's wellbeing. It was therefore agreed that the wording of the ambition should be refined to reflect the importance of promoting work place satisfaction.

It was suggested that a task and finish group be formed, led by the Service Lead, Public Health, to progress work in relation to Priority Four.

The Chair thanked the sub-group of the Board that had led on the development of the four priority areas.

### **Resolved –**

- (a) That the Service Lead, Strategy and Performance be requested to make the arrangements to recruit two business representatives (one large, one small business) to the Slough Wellbeing Board.
- (b) That a task and finish group, led by Dr Liz Brutus, be established to lead on the work undertaken in relation to Priority Four: Workplace Health.
- (c) That the task and finish group be asked to consider refining the Priority Four: Workplace Health ambition 'Increase the percentage of people

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aged 16 to 64 in employment' to reflect the importance of increasing work place satisfaction.

### 32. Slough Wellbeing Board Forward Plan

The Chair requested that the agenda for each Board meeting be divided into two parts:

- Consideration of a progress report relating to one of the Slough Wellbeing Board's four priority areas.
- Consideration of a statutory responsibility.

#### 24<sup>th</sup> March 2020

It was reported that a request had been received from the Director of Transformation to provide an 'Our Futures Update' presentation at the 24<sup>th</sup> March 2020 meeting. It was agreed that the presentation should be tailored to ensure it was relevant to the work of the Wellbeing Board. It was agreed that the Service Lead, Strategy and Performance and the Director of Adults and Communities would discuss the details of the presentation with the Director of Transformation.

In addition, it was agreed that the Service Lead, Communities and Leisure be invited to the March meeting to provide a report in relation to Priority Three: Strong, Healthy and Attractive Neighbourhoods (Building Community Asset Resilience).

#### 13<sup>th</sup> May 2020

It was agreed that a progress report regarding Priority Two: Integration, be provided to the Board at the May 2020 meeting.

#### To be scheduled

It was agreed that the Forward Plan would be updated to include the statutory reports the Board was required to consider, for example the Joint Strategic Needs Assessment. In addition, updates from statutory partners (e.g Slough Local Safeguarding Children Board and the Safer Slough Partnership) would be added to the Forward Plan.

**Resolved** - That the Forward Plan be updated, as detailed above.

### 33. Attendance Report

It was reported that Superintendent Sarah Grahame was no longer in post at Thames Valley Police. The Senior Democratic Services Officer agreed to contact Thames Valley Police to ascertain if Superintendent Grahame's successor would be attending future Slough Wellbeing Board meetings.

It was noted that a representative from Frimley Health NHS Foundation Trust would be attending future Board meetings. The representative would be either Neil Dardis (Chief Executive) or Daryl Gasson (Director of Strategy).

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The Chair highlighted that David Rathbourne (NHS England representative) had not attended any Slough Wellbeing Board meetings over the past 12 months. It was requested that the Senior Democratic Services Officer write to Mr Rathbourne explaining that due to his non-attendance he would be removed from the Board.

The Chair report that Lucy Bowman, (Partnership Manager – Bracknell, Maidenhead and Slough Jobcentres, Department for Work and Pensions) had agreed to attend future Board meetings.

### **Resolved –**

- (a) That the details of the Members' Attendance Record be amended to reflect the changes in the Board's membership, as set out above.
- (b) That the Senior Democratic Services Officer be requested to contact Thames Valley Police to ascertain if Superintendent Grahame's successor would be attending future Slough Wellbeing Board meetings.
- (c) That the Senior Democratic Services Officer be requested to write to Mr Rathbourne explaining that due to his non-attendance he would be removed from the Board.

### **34. Date of Next Meeting - 24th March 2020**

**Resolved –** The date of the next meeting was confirmed as 24th March 2020.

Chair

(Note: The meeting opened at 5.00 pm and closed at 6.20 pm)